

Ministry Descriptions

First Christian Church of Compton

I. Cards and Phone Calls

- A. **Purpose:** To provide guests with a follow up connection and opportunity to be ministered to more personally. To provide an open line of communication to members who haven't attended for 4 consecutive Sundays. To reconnect with "disconnected" members and determine if they plan to return to worship with FCC.
- B. **People:** Persistent, Cheerful, willing to listen and ready to pray if requested.
- C. **Procedure:** Follow the lessons, training video/material, instruction and/or guidelines set forth by the ministry leadership, tailoring the content to the particular needs of the demographic being served.

II. Children's Ministry

- A. **Purpose:** To help develop a lifestyle of worship and ultimately connect them (children) with the congregational experience in a meaning way connecting them (children) to the Lord.
- B. **People:**
 - 1. Participates:
 - a) Nursery: 0-3 years old
 - b) Tiny Tots: Preschool, T-K and Kindergarten
 - c) Elementary (Tier 1): 1st - 3rd Grades
 - d) Elementary (Tier 2): 4th - 6th Grades
 - e) Middle School: 7th and 8th Grades
 - f) High School: 9th -12th Grades
 - 2. Volunteer: Those with experience working with this demographic and compassionate, patient and loving.

- C. **Procedure:** Follow the lessons plans and/or guidelines set forth by the Bible Study Planning Team (BSPT), tailoring the content to the particular needs of the demographic being served.

III. Choir/Music Ministry

- A. **Purpose:** To share the Gospel of Christ through music and song. To encourage the congregation in their lifestyle of worship. To lead the congregation in cooperate worship and provided individuals with an opportunity to share their gift as an invaluable part of the worship service.
- B. **People:** Members with a love for worship through music and song.
- C. **Procedure:** Preparing material related to a particular theme and/or topic for services and/program set forth by the Pastoral Team and/or collaboration of ministry leadership.

IV. Audio/Visual Team

- A. **Purpose:** Providing help and support with the set-up and brake-down of equipment and other necessary items for services and programs. To facilitate a distraction free and enjoyable worship experience for congregates.
- B. **People:** Anyone age High School and above who is willing to secure equipment and items belonging to the church with care, be physically capable to move items 5lbs and above without bodily harm, someone who can pay attention to details and a self starter.
- C. **Procedure:** General team members will set up and connect all audio/visual equipment necessary for the service. Members will conduct tests to ensure that all devices are in proper working order. Sound Technician will monitor all sound, volume levels and recordings throughout the service. Team will break down, pack up and load (if being transported) equipment at the end of the service.

V. Finance Team

- A. **Purpose:** To serve as spiritual overseers of the financial affairs and stewardship of the church. Duties to include, but not limited to; secure budget request and receipts for the preparation of a master church budget, review and prepare monthly church statements (Balance Sheet, Profit and Loss Statement, Cash Flow Statement, Overhead and Production), review year to date receipts and expenditures vs. current working budget to develop a cash forecasting report,

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assist in the preparation of other budgets and reports developed and submitted by individual ministries and/or auxiliaries and to present said information to the Board during meetings.

- B. **People:** those who have a solid foundation in the Word, open for discussions regarding fundraising, willing to work on a team and able to perform research and gain working knowledge of financial principles.
- C. **Procedure:** A agreement to assemble and collaborate at least once monthly to prepare statements and reports (see above for minimal requirements). Present timely and complete depictions of the financial position of the church (as best to the knowledge of all team members) at monthly meeting and all special planning meetings set forth by the Trustees and/or church Board.

VI. Hosting in My Home

- A. **Purpose:** To provide FCC members and friends with an off-site, intimate setting to conduct activities. These activities could include but may not be limited to: bible studies, fellowship opportunities, and faith building exercises.
- B. **People:** Hospitable and willing to provide a family atmosphere.
- C. **Procedure:** Provide a clean and safe environment for the event or activity. Perform all agreed upon tasks and/or duties. Provide items arranged by the hostess and ministry leadership.

VII. Men's Ministry

- A. **Purpose:** To provide a vehicle for FCC men to enhance their lifestyle of worship. To fulfill the biblical admonition older men being examples to younger ones (Titus 2:2). To provide an example to the community of men submitted and committed to Christ.
- B. **People:** Men and boys willing to allow God to teach and develop them.
- C. **Procedure:** Follow the lessons plans and/or guidelines set forth by the Bible Study Planning Team (BSPT), tailoring the content to the particular needs of the demographic being served.

VIII. Women's Ministry

- A. **Purpose:** To meet the needs of women in the church by assembling to foster a sense of sisterhood, providing help with the many phases of life. To encourage

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one another through one on one interaction, study, activities and fellowship opportunities.

- B. **People:** Women, young women and female children.
- C. **Procedure:** Follow the lessons plans and/or guidelines set forth by the Bible Study Planning Team (BSPT), tailoring the content to the particular needs of the demographic being served.

IX. Missions/Outreach

- A. **Purpose:** To encourage FCC members to enhance their lifestyle of worship through serving our community. To display the love of Christ in lasting and tangible ways. To provide the Gospel for people's hearts and hands.
- B. **People:** Loving, Outgoing, Willing to share the Gospel

X. Prayer Team

- A. **Purpose:** To petition the Lord on behalf of the congregation with regard to ministry needs...ie direction of the ministry, ministry opportunities, growth and development of members. Along with the Pastor, plan and organize times of congregational prayer.
- B. **People:** Those with a firm knowledge of scripture and a desire to pray for FCC.
- C. **Procedure:** Follow the lessons, training video/material, instruction and/or guidelines set forth by the ministry leadership, tailoring the content to the particular needs of the demographic being served.

XI. Greeters/Welcome Team

- A. **Purpose:** Promoting a friendly and welcoming environment that will convey a sense of Love among congregates. To encourage freedom in worship and promote repeat visits and continued membership.
- B. **People:** Friendly, outgoing and compassionate.
- C. **Procedure:** Follow the lessons, training video/material, instruction and/or guidelines set forth by the ministry leadership.

XII. Visitation Team

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- A. **Purpose:** To connect new members, continue contact with current members, visit the sick and shut-ins (SIMs) and represent the church during the change of life events for members and the community.
- B. **People:** Compassionate, joyful, those who are open and clear with their communicating and open to minister.
- C. **Procedure:** Follow the lessons, training video/material, instruction and/or guidelines set forth by the ministry leadership, tailoring the content to the particular needs of the demographic being served.
- D.

XIII. Marriage Ministry

- A. **Purpose:** To provide a community where marriages are strengthened through marriage based ministry, activities and programs. Promoting a biblical view of sacrifice, unity, love, respect and order in the marriage relationship.
- B. **People:** Married and engaged people seeking to build Christ centered relationships both individually and together.
- C. **Procedure:** Follow the lessons plans and/or guidelines set forth by the Bible Study Planning Team (BSPT), tailoring the content to the particular needs of the demographic being served.

XIV. Singles Ministry

- A. **Purpose:** To help Christian singles ages (18+) grow in their spiritual, social, and personal lives while maintaining a lifestyle of worship. To provide an environment that fosters individual wholeness through a relationship with Christ.
- B. **People:** Anyone single who is (18+) and open to the Christian perspective.
- C. **Procedure:** Follow the lessons plans and/or guidelines set forth by the Bible Study Planning Team (BSPT), tailoring the content to the particular needs of the demographic being served.

XV. Young Adult Ministry

- A. **Purpose:** To assist young adults from ages 18 - 30 grow in their spiritual, social, and personal lives while maintaining a lifestyle of worship. To provide an environment that fosters individual wholeness through a relationship with Christ.

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- B. **People:** Compassionate, patient, experience working with this demographic.
- C. **Procedure:** Follow the lessons plans and/or guidelines set forth by the Bible Study Planning Team (BSPT), tailoring the content to the particular needs of the demographic being served.